

Maria J. D'Agostino
Curriculum Vitae

Department of Public Management
445 West 59th Street
New York, NY 10019

John Jay College of Criminal Justice
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212.237.8068

EDUCATION

Ph.D. Public Administration, 2006
Rutgers, The State University of New Jersey

M.A. (Human Rights and Democracy), September 2000
University of Padova, Italy
Thesis: How can active citizenship for children be obtained in the process of globalization?

B.A., May 1994
Fordham University
Political Science and Sociology

APPOINTMENTS

John Jay College of Criminal Justice, City University of New York, Department of Public Management
Professor, Fall 2019 to Present
Associate Professor Fall 2011 to Summer 2019
Assistant Professor Fall 2007 to Summer 2011
Faculty Associate Dean Graduate Studies, Spring, 2021 to Present
Department Chair, Summer 2016 to Summer, 2018
Co-Director, Initiative for Gender Equity in the Public Sector, 2013- present

PUBLICATIONS

Edited Volumes

D'Agostino, M.J. (2018) *Women Governing: A Global Perspective*, edited with Marilyn Rubin, New York: Routledge.

D'Agostino, M.J. (2012) *Citizen 2.0: Public and Governmental Interaction through Web 2.0 Technologies*, edited with Kathryn Kloby, IGI-Global publishers.

D'Agostino, M.J. (2010) *Women and Public Administration: Theory and Practice*, Edited with Helisse Levine. MA: Jones and Bartlett Learning.

Refereed Journal Articles

D'Agostino, M.J., Levine, H., Sabharwal, M. and Johnson-Manning, A. C.* (2022) Organizational Practices and Second-Generation Gender Bias: A Qualitative Inquiry into the Career Progression of US State-Level Managers. *The American Review of Public Administration*, 02750740221086605. *MPA Student

D'Agostino, M.J. and Elias, N.M. (2022) Gender Equity Commission Priorities: An Archival Study and Prospects for the Future. *State and Local Government Review*. <http://doi.org/10.1177/0160323X221101559>

D'Agostino, M.J. and Elias, N.M. (2020) Viewpoint Symposium Introduction: #MeToo in Academia: Understanding and Addressing Pervasive Challenges. *Public Administration Review*, 80: 1109-1110. <https://doi.org/10.1111/puar.13318>

Elias, N.M. and **D'Agostino, M.J.** (2020) Care in crisis: COVID-19 as a catalyst for universal child care in the United States, *Administrative Theory & Praxis*, DOI: [10.1080/10841806.2020.1813456](https://doi.org/10.1080/10841806.2020.1813456)

Elias, N.M. and **D'Agostino, M.J.** (2019) Gender Competencies in MPA Programs, *Teaching Public Administration Journal*. <https://doi.org/10.1177/0144739419840766>

D'Agostino, M.J., Sabharwal, M. and Levine, H. (2019) Gender in negotiation: Preparing public administrators for the 21st-century workplace, *Journal of Public Affairs Education*. <https://doi.org/10.1080/15236803.2019.1579594>

Sabharwal, M., Levine, H., **D'Agostino, M.J.** and Nguyen, T. (2018) *Inclusive Work Practices: Turnover Intentions Among LGBT Employees of the U.S. Federal Government*. *The American Review of Public Administration*. <https://doi.org/10.1177/0275074018817376>

* *This manuscript received the 2019 American Society of Public Administration LGBT Advocacy Action Section Award*

Sabharwal, M., Levine, H. and **D'Agostino, M.J.** (2017) Gender Differences in the Leadership Styles of MPA Directors, *Journal of Public Affairs Education*, 23 (3), 869– 884. <https://doi.org/10.1080/15236803.2017.12002293>

Sabharwal, M., Levine, H. and **D'Agostino, M.J.** (2016) *A Conceptual Content Analysis of 75 Years of Diversity Research in Public Administration*, *Review of Public Personnel Administration*, 38(2), 248-267. <https://doi.org/10.1177/0734371X16671368>

D'Agostino, M.J. (2016) *A Narrative Approach to Understanding the Difference Women Make*. *Administration and Society*, Women in Public Administration Symposium, 49(1), 9-19. <https://doi.org/10.1177/0095399716641986>

D'Agostino, M.J. (2015) *The Difference that Women Make: Government Performance and Women-Led Agencies*, *Administration and Society*, 47(5), 532-548. <https://doi.org/10.1177/0095399714548267>

Knepper, H., **D'Agostino, M.J.** and Levine, H. (2014) *Volunteer Management Practices during Challenging Economic Times*. *Journal of Public Management and Social Policy*, 20(2), 211-230.

Levine, H. and **D'Agostino, M.J.** (2012) *A SWOT Model of the Challenges and Benefits of Volunteer Involvement in US Non-profit Organizations during times of Fiscal Stress*. *International Journal of Society Systems Science*, 4(1), 76-91. <http://doi:10.1504/IJSSS.2012.045374>

D'Agostino, M.J. and Kloby, K. (2011) *Building Community Capacity to Engage Government: Reflections of Nonprofit Leaders on Post-Katrina New Orleans*. *Administration & Society*, 43(7), 749–769. <https://doi.org/10.1177/0095399711413733>

D'Agostino, M.J. (2011) *Making Sense of Women's Career Progression: Utilization of Work/Life Practices in State Government Agencies*. *Public Administration & Management*, 16(1), 95–115.

D'Agostino, M.J. and Visser, A. (2010) *Administrative Barriers to Youth Civic Engagement*, International Public Management Review, 11(3), 88-103.

D'Agostino, M.J., Schwester, R., Carrizales, T. and Melitski, J. (2011) *A Study of E-government and E-governance: An Empirical Examination of Municipal Websites*. Public Administration Quarterly, 35(1), 3-25

D'Agostino, M.J. (2010) *Measuring Social Capital as an Outcome of Service Learning*. Innovative Higher Education, 35, 313-328.
<https://doi.org.ez.lib.jjay.cuny.edu/10.1007/s10755-010-9149-5>

D'Agostino, M.J. and Levine, H. (2010) *The Career progression of women in state government agencies*. Gender in Management: An International Journal, 25(1), 22-36.
<https://doi-org.ez.lib.jjay.cuny.edu/10.1108/17542411011019913>

D'Agostino, M.J. (2009) *Volunteers: Beyond Government Partners*. International Journal of Volunteer Administration, 26(3), 51-54.

D'Agostino, M.J. (2009) *Securing an Effective Voice for Citizens in Intergovernmental Administrative Decision Making*. International Journal of Public Administration Review, 32(8), 658-680. <https://doi-org.ez.lib.jjay.cuny.edu/10.1080/01900690903000054>.

D'Agostino, M.J. (2008) *Fostering a Civically Engaged Society: The University and Service Learning*, Journal of Public Affairs and Education, 14(2), 194-204.
<https://doi-org.ez.lib.jjay.cuny.edu/10.1080/15236803.2008.12001519>

D'Agostino, M.J., Holzer, M. and Schwester, R. (2006) *Enhancing the Prospect for Deliberative Democracy: The America Speaks Model*. The Innovation Journal, 11(1), 1-20.

Peer-Reviewed Book Chapters

Levine, H., **D'Agostino, M.J.** and Sabharwal, M. (2022) Making the Case for Addressing Second Generation Gender Bias in Public Administration. In Shields, P.M. and Elias, N.M. (Eds). *Handbook of gender and public administration*. Cheltenham, United Kingdom: Edward Elgar Publishing. ISBN 9781789904727

Elias, N.M. and **D'Agostino, M.J.** (2021) Gender: expanding theory in public administration and policy, *Handbook of Theories of Public Administration and Management*, Edward Elgar Publishing. In Bryer, T.A. (Ed). *Handbook of gender and public administration*. Cheltenham, United Kingdom: Edward Elgar Publishing. ISBN 9781789908244

D'Agostino, M.J., Sabharwal, M. and Levine, H. (2020) Characterization of Women in Leadership Positions. In Slagle, D. and A. Williams (Eds.), *Public Affairs Practicum*. San Diego, CA: Birkdale Publishers.

Elias, N.M. and **D'Agostino, M.J.** (2020) Changing the Landscape of Public Administration for Women: Organized Efforts to Promote Gender Competency. In Slagle, D. and A. Williams (Eds.), *Public Affairs Practicum*. San Diego, CA: Birkdale Publishers.

D'Agostino, M.J. and Rubin, M. (2018) Preface, in *Women Governing: A Global Perspective*, eds. M.J. D'Agostino and M. Rubin. NY: Routledge Publishers

Levine, H., and **D'Agostino, M.J.** (2018) Women in the Workforce: Trends and Innovations, in *Global Governance: Women in Public Administration*, eds. M.J. D'Agostino and M. Rubin. NY: Routledge Publishers.

Elias, N.M. and **D'Agostino, M.J.** (2017) On the Way to Tenure: Women in the Public Sector at John Jay in *Reflections on Academic Lives: Identities, Struggles, and Triumphs in Graduate School and Beyond*, eds. S. Zavattaro and S. Orr. New York: Palgrave Macmillan.

D'Agostino, M.J. 2006. A Unique Civic Engagement Tool: The AmericaSpeaks 21st Century Town Hall Meeting, for *Measuring Government Performance, Public Sector Accountability and Public Participation*, ed. K. Callahan. NY: Auerbach.

D'Agostino, M.J. 2004. *Directories of Public Government Agencies*. With M. Holzer and T. Carrizales, for Research and Information for Public Administration. M. Holzer, A. Redding-Raines and W. Yu, editors. (New York: United Nations Public Administration Network and Washington, D.C.: American Society for Public Administration)

Encyclopedia Entries

Calsy, S.* and **D'Agostino, M.J.** (2021) Women in Public Administration: Leadership, Gender Stereotypes and Bias, Oxford Research. <https://doi.org/10.1093/acrefore/9780190228637.013.1391>
Published online: 23 February 2021 *MPA Student

D'Agostino, M.J. (2009) Contributor to Public Administration terms in *SAGE Glossary of the Social and Behavioral Sciences*, Edited by L. Sullivan.

Book Reviews

D'Agostino, M.J. (2011) *Reviving Democracy via New and Traditional Media*. Public Administration Review, 1, 2, 306-307.

Other Peer-Reviewed

D'Agostino, M.J. and Elias, N.M. (2020) #MeToo in Academia: Understanding and Addressing Pervasive Problems, Public Administration Review, 80 (6), 1109-110 Viewpoint Symposium Co-Editors.

Elias, N.M. and **D'Agostino, M.J.** (Virtual Special Issue Co-Editors) (2018, September 21) Virtual Special Issue: Contemporary Theories of Women and Gendered Public Administration and Policy. Administrative Theory & Praxis.
<http://explore.tandfonline.com/content/bes/contemporary-theories-of-women-gendered-publicadministration-and-policy>

D'Agostino, M.J. and Elias, N.M. (Symposium Co-Editors) (2017) The Future of Women in Public Administration. Administration & Society, 49 (1), 4-8. <https://doi.org/10.1177/0095399716685794>

Non-Peer Reviewed

Reports, Briefs, and Government Policy

D'Agostino, M.J. and Elias, N.M. (2022) In-Depth Global Review of Existing Legislation and Organizational Policies and Analytical Framework for Promoting Women's Access to Leadership Positions in Public Administration. United Nations Division for Public Institutions and Digital Government, DESA

D'Agostino, M.J. and Elias, N.M. (2022) Analytical Framework Complementary to the Gender Equality in Public Administration (GEPA). United Nations Division for Public Institutions and Digital Government, DESA

D'Agostino, M.J. and Elias, N.M. (2021) COVID–19 as a catalyst for reform of U.S. childcare policy. Policy Brief. *Scholars Strategy Network*. <https://scholars.org/contribution/covid-19-catalyst-reform-us-childcare-policy>

D'Agostino, M.J. and Elias, N.M. (2021) COVID–19 as a catalyst for U.S. childcare policy reform. Factsheet. *Scholars Strategy Network*. https://igeps.org/wp-content/uploads/2021/08/ssn_childcare-.pdf

D'Agostino, M.J. and Elias, N.M. (2021) Advancing gender equity through legislation: Overview of selected laws passed from 2014–2020. Report. *New York City Commission on Gender Equity. Office of the Mayor, New York City*. <https://www1.nyc.gov/assets/genderequity/downloads/pdf/Advancing-Gender-Equity-through-Legislation.pdf>

D'Agostino, M.J. (contributor) (2021) Women in the Public Sector at John Jay College 2020–2021 Yearly Reflection. <https://igeps.org/wp-content/uploads/2021/10/WPS-2020-2021-Annual-Report-.pdf>

D'Agostino, M.J. (contributor) (2020) Women in the Public Sector at John Jay College 2019-2020 Yearly Reflection. https://igeps.org/wp-content/uploads/2021/08/2019-2020_WPS_Annual_Reflection.pdf

D'Agostino, M.J. (contributor) (2019) Women in the Public Sector at John Jay College 2018-2019 Yearly Reflection. https://igeps.org/wp-content/uploads/2021/08/2018-2019_PublicationReflection.pdf

D'Agostino, M.J. (contributor) (2018) Women in the Public Sector at John Jay College 2017-2018 Yearly Reflection. <https://igeps.org/wp-content/uploads/2021/08/2017-2018-Yearly-Reflection-revised.pdf>

D'Agostino, M.J. (contributor) (2017) Women in the Public Sector at John Jay College 2016-2017 Yearly Reflection. https://igeps.org/wp-content/uploads/2021/08/2016-2017_reflection.pdf

D'Agostino, M.J. (contributor) (2016) Women in the Public Sector at John Jay College 2015-2016 Yearly Reflection. https://igeps.org/wp-content/uploads/2021/08/2015-2016_wps.pdf

D'Agostino, M.J. (contributor) (2015) Women in the Public Sector at John Jay College 2014-2015 and 2013-2014 Yearly Reflection. https://igeps.org/wp-content/uploads/2021/08/2014-2015_wps_reflection.pdf

News Articles and Blogs

D'Agostino, M.J. and Elias, N.M. (2021, April 23) Cuomo Needs a Time Out and Other MeToo Approaches to Legitimizing Victims. *Gotham Gazette*. <https://www.gothamgazette.com/opinion/10414-cuomo-needs-time-out-metoo-victims>

Elias, N.M. and **D'Agostino, M.J.** (2020, September 22) Why is COVID–19 Destroying the Careers of Women? *3Streams*. <https://medium.com/3streams/why-is-covid-19-destroying-the-careers-of-women -c76e8a13864f>

Elias, N.M. and **D'Agostino, M.J.** (Symposium Co-Editors) (2019) Introduction: Charting a Path for #MeToo in Academia. Implications of the #MeToo Movement for Academia: A Bully Pulpit Symposium. *Public Administration Review*. <https://www.publicadministrationreview.com/metoo/>

Elias, N.M. and **D'Agostino, M.J.** (2019, January 22) Implications of the #MeToo Movement for Academia. *Gender Dialogues: A Space for Community and Conversation*. <https://igepts.org/2019/01/22/implications-of-the-metoo-movement-for-academia/>

Elias, N.M. and **D'Agostino, M.J.** (Fall 2018) Addressing Gender Equity in Academia and the Public Administration Field. *PA Times*, 4 (3). <https://www.aspanet.org/ASPADocs/PA%20Times-/Magazine/PATimes-Fall2018-web.pdf>.

D'Agostino, M.J. and Elias, N.M. (2018, September 20) Continuing the Gender Equity in Academia Conversation: Recommendations and Next Steps [Blog post]. *Gender Dialogues: A Space for Community and Conversation*. <https://igepts.org/2018/09/20/continuing-the-gender-equity-in-academia-conversation-recommendations-and-next-steps/>

D'Agostino, M.J. and Elias, N.M. (2018, July 3) Big Questions Surrounding Gender Equity in Academia and the Field of Public Administration [Blog post]. *Gender Dialogues: A Space for Community and Conversation*. <https://igepts.org/2018/07/03/big-questions-surrounding-gender-equity-in-academia-and-the-field-of-public-administration/>

D'Agostino, M.J. and Elias, N.M. (2017, September 1) Ideas and Conversation about Gender in the Public Sector [Blog post]. *Gender Dialogues: A Space for Community and Conversation*. <https://igepts.org/2017/09/01/ideas-and-conversation-about-gender-in-the-public-sector/>

D'Agostino, M.J. (2008) *Volunteers: An Untapped Resource*, *Public Manager*, 37, 2, 72-73.

D'Agostino, M.J. (2006) *Social Capital: Lessons from a Service-Learning Program*. White Paper, Park University, International Center for Civic Engagement.

Manuscripts Under Review

Elias, N.M., **D'Agostino, M. J.**, Diez, V.* and Krause, E.* (Revise & Resubmit) Gender Pedagogy in Public Administration Education. *MPA Students

Manuscripts in Preparation

Knepper, H., Levine, H. and **D'Agostino, M.J.** (In progress) Gender and Leadership: An Experimental Design

Elias, N.M., **D'Agostino, M.J.**, and DiMaria, N. (In progress) Gender Equity in Municipalities: Understanding Local Efforts to Create More Inclusive Policy

DiMaria, N.M., Mikulski, M., Scarlott, M., Voltarelli, E., Elias, N., **D'Agostino, M.J.** (In progress) Sustainable Development Goal 5 Gender Equality: A Global Review of Existing Policies Promoting Women's Access to Leadership Positions in Public Administration

HONORS AND AWARDS

- 2022 Mentorship Award, Section for Women in Public Administration
- 2022 City & State New York's list Higher Education Power 100: Driving Diversity in Campus
- 2019 American Society of Public Administration LGBT Advocacy Action Section Award
- 2015 Mid Career Research Award, Office of Advanced Research at John Jay College
- 2014 Rita Mae Kelly Distinguished Research Award, Section for Women in Public Administration
- 2008 Outstanding Professor Award, The Master's of Public Administration Association
- 2006 Founders' Forum Fellowship, The American Society for Public Administration
- 2005 Dissertation Fellowship, Rutgers University, Newark
- 2003 Teaching Assistantship, Rutgers University, Newark
- 2002 Graduate Fellowship, Rutgers University, Newark
- 2005 Pi Alpha Alpha, National Honor Society for Public Affairs and Administration

GRANTS

- 2021 PSC-CUNY A Digital Storytelling Intervention to Facilitate College Completion among Student Parents (Funded \$5,800.00)
- 2021 CUNY Interdisciplinary Grant, Improving Social Determinants of Health among Student Parents: A Digital Storytelling Intervention to Facilitate College Completion (Submitted not funded \$39, 996.00)
- 2021 PSC-CUNY, Perspectives of Child Care Providers during COVID-19: Designing a Universal System, (Funded, \$5,780.00)
- 2021 CUNY Interdisciplinary Grant, Childcare Policy Failures During COVID-19: Impacts on Vulnerable Populations and Possibilities for Reform (Submitted not funded--, \$37,554.76)
- 2020 PSC-CUNY, Perspectives of Child Care Providers during COVID-19: Designing a Universal System, (Submitted Dec. 2020, \$5,700)
- 2020 Office for the Advancement of Research, SEED Grant, Child Care in Crisis: Lessons from COVID-19 and Future Planning in New York State (Aug. 2020 Funded \$1,998.87)
- 2020 Samuelson Howard J. Samuels State and City Policy Center Grant. Child Care in Crisis: Lessons from COVID-19 and Future Planning in New York State (Submitted not funded--\$12,592.00)
- 2020 National Science Foundation Collaborative: The Impact of COVID-19 on Faculty Work-life Management Across Race, Ethnicity, and Gender in Minority Serving Institutions (Submitted not funded-August 2020)
- 2019 PSC-CUNY Grant, Gender Equity in Municipalities: Exploring Discursive Frame for Governance (Funded \$5,999.00)
- 2018 John Jay Presidential Student-Faculty Research Collaboration Award (Funded \$7,500.00)
- 2018 OAR Conference Reception Award funding to hold a reception at the American Society for Public Administration Conference on behalf of the Department of Public Management Women in the Public Sector at John Jay College. (Funded \$4,000.00)

- 2018 CUNY Academy for the Humanities and Sciences *Stefan Bernard Baumrin* Associate Professor Travel Award (Funded \$500)
- 2018 Faculty-Student Engagement Fund, Women in the Public Sector Coffee hour (Funded \$250.00)
- 2018 UN Women government-wide capacity needs assessment and tools for gender mainstreaming in Ukraine (Submitted not funded--\$71,000.00)
- 2016 Valentine Perry Snyder Fund (Submitted not funded-- \$15, 758.00)
- 2016 Samuel Rubin Foundation (Submitted not funded-- \$44, 228.00)
- 2016 OAR Conference Reception Award funding to hold a reception at the American Society for Public Administration Conference on behalf of the Department of Public Management Women in the Public Sector at John Jay College (Funded \$3,000.00)
- 2016 Faculty-Student Engagement Fund, a coffee hour with students interested in learning about internship opportunities (Funded \$250.00)
- 2015 Faculty-Student Engagement Fund, funding for students to attend a movie related to their coursework (Funded \$250.00)
- 2015 Faculty Scholarship Grant, funding for research materials for Women in the Public Sector (Funded \$1,500.00)
- 2012 PSC-CUNY Grant, for data collection and analysis on Women in the Public Sector (Funded \$5,000.00)
- 2010 PSC-CUNY Grant, funding for data collection and analysis on Managing volunteers during times of fiscal stress (Funded \$5215.56)
- 2009 Research Assistant Grant, funding for research assistance on Community Based Organizations: Administrative Barriers to Youth Civic Engagement (Funded \$750.00)
- 2009 CUNY Grant, funding for data collection on Community Based Organizations: Administrative Barriers to Youth Civic Engagement (Funded \$1,800.00)
- 2008 Research Assistance Grant, funding for research assistance to conduct data collection on UNOP: A Study of Capacity Building and Citizen Involvement (Funded \$1,000.00)
- 2007 C-Span Archives Grant, C-Span Public Affairs programming, funding for development of graduate fieldwork seminar course (Funded \$249.65)

INVITED TALKS & PRESENTATIONS

In-Depth Global Review of Existing Legislation and Organizational Policies and Analytical Framework for Promoting Women's Access to Leadership Positions in Public Administration, Invited Workshop, United Nations Department of Economic and Social Affairs, Division for Public Institutions and Digital Government, December 8, 2022

Gender Equality in Public Administration: A Global Workshop, Invited Panelist, Gender Equality Research Lab and United Nations Development Program, November 16, 2021

Repairing and Reflecting: Intentionally Moving forward from the 2020/2021 Academic Year, Invited Panelist, American Public Administration Section on Public Affairs Education and Democracy and Social Justice Section, Webinar, May 18, 2021

Annual CUNY Women's Leadership Conference, Invited Panelist, Hunter College, November 1, 2021

From Diversity to Inclusion to Power: Assessing the Progress of Women and People of Color in NASPAA, Invited Panelist, Network of Schools of Public Policy, Affairs, and Administration Conference, Oct. 17, 2019

What the #MeToo Movement Means for the Academy, Invited Talk, Academy of Management Conference, Chicago, August 2018

What contributes effectively to building a public service workforce that recognizes and builds upon contemporary social equity and diversity, Invited Participant, Section on Women and Public Administration, ASPA Conference, March 2017

Saluting those who serve, Invited Panelist, Section on Personnel Administration and Labor Relations, ASPA Conference Seattle, March 2017

Gender-Responsive Local Governance, Invited Presenter, New York, June 27-28, 2016

Can Peace Processes be a Catalyst for Women's Leadership in Public Institutions?, Invited Panelist, UNDP GEPA Initiative, New York, March 22, 2016

How do Women Rise to the Top?, Invited Presenter, National Urban Fellows, New York, November 2014

Women's Empowerment Summit, Invited Panelist, New York, March 2012

CONFERENCE ACTIVITY AND PARTICIPATION

Panel Discussant, Convener, and Moderator

Inclusion in Public Sector Workforce. Examining the Role of Policies, Practices, and Leadership in Advancing a Diverse and Representative Public Sector, Panel Convener and Moderator at the Public Management Research Conference, Phoenix, AZ, May 24-28, 2022

Building an Inclusive Public Service Workplace: Experiments, Experiences and Recommendations, Panel Convened and Moderated at the American Society for Public Administration Conference, Tallahassee, Fl., March 18-22, 2022

Responding to Changing Gender Needs in the Public Sector, Convener at the North Eastern Conference on Public Administration at Albany, N.Y., Virtual, November 5, 2021

Diversity, Equity and Inclusion in Practice, Convener for the Academic in Women in Public Administration panel at the Northeastern Conference on Public Administration at Albany, N.Y., Virtual, November 5, 2021

Crisis Learning: Lessons from the COVID-19 Pandemic, Moderator at the Public Administration Theory Network Conference, Virtual, June 5, 2021

Virtual Discussion on Equitable Conferencing, Women in the Public Sector at John Jay College and Academic Women in Public Administration, Convener at the North Eastern Conference on Public Administration at Boston, M.A., Virtual, November 6, 2020

Identify and Equity: Public Service Delivering on Governments' Promises for All, Moderator at the North Eastern Conference on Public Administration, Boston, M.A., Virtual, November 5-7, 2020 (*Student Panel)

Intersectionality, Social Justice and Equity, Moderator at the North Eastern Conference on Public Administration, Brooklyn, NY November 7, 2019 (*Student Panel)

Gender equity and Municipal Government, Convener at the Northeastern Conference on Public Administration, Brooklyn, NY November 7, 2019 (*Student Panel)

Implications of the #MeToo Movement, Convener at the Northeastern Conference on Public Administration, Baltimore, MD November 2, 2018 (*Student Panel)

Blind Spots in Healthcare: Corruption, Opioid Addiction, and Marijuana, Convener at the Northeastern Conference on Public Administration, Baltimore, MD November 2, 2018 (*Student Panel)

Moderator, Department of Public Management, Students as Scholars and Practitioners MPA Conference, John Jay College of Criminal Justice, April 21, 2018

Bridging Theory and Practice to address Social Equity in the Workplace, Academia and Beyond, Moderator at the American Society of Public Administration, Denver, CO March 12, 2018

New Directions for Social Justice Research in Public Administration, Panel Moderator and Convener at the Northeastern Conference on Public Administration, Burlington, VT November 3, 2017

Promoting Trust through "Cultural Relevancy" in the MPA Classroom, Panel Moderator at the Networks of Schools of Public Policy, Affairs and Administration, October 13, 2017

Human Resource Management: Family, Gender, Stem and Salaries. Moderator at the American Society of Public Administration, Atlanta, GA March 2017

A Global Comparison of Women in the Workforce: Moving Toward Innovative Solution. Panel Convener at the American Society of Public Administration, Atlanta, GA March 2017

The 21st Century: Women in Public Administration. Convener and moderator at the American Society of Public Administration Conference, Seattle, WA March 20, 2016

Women in the Public Sector at John Jay, Reception Convener with Nicole Elias at American Society of Public Administration Conference, Seattle, WA March 20, 2016

Cultural Competency, Gender and Public Affairs Education. Convener at the National Association of Schools of Public Affairs Conference, Brooklyn, NY October 13-15, 2015

Promoting Social Equity in the Public Sector. Panel Convener at the American Society of Public Administration, Chicago, IL, March 6-10, 2014

Where have we been and where are we going? Trajectories, Limitations and Future Opportunities in Research and Practice. Panel Convener at the American Society of Public Administration, Washington D.C., March 14-18, 2014

Examination of Leadership and Governmental Performance. Moderator at the New York State Political Science Association Conference, New York, New York April 20-21, 2012

Current Issues in Emergency Management. Panel Convener at the New York State Political Science Association Conference, New York, New York April 24-25 2009 (*Student Panel)

Policy Performance. Panel Moderator and Discussant at the New York State Political Science Association Conference, New York, New York April 24-25 2009 (*Student Panel)

A Survey of Women Executives in State Government Agencies: The Impact of Organizational Policies, Practices and Utilization on Upward Mobility. Panel Convener at the American Society for Public Administration Conference, Miami, Florida, March 19-24, 2009

The American Presidency. Panel Discussant and Moderator at the New York State Political Science Association Conference, Albany, New York, April 24-26, 2008

Public-Private Governance and Agency Theory. Panel Discussant at the New York State Political Science Association Conference, Poughkeepsie, New York, April 20- April 21, 2007

Papers Presented

Creating Equitable and Respectful Classroom Environments for All Genders, co-presented at the Network of Schools of Public School of Public Policy, Affairs and Administration, Chicago, October 20, 2022

History of Gender Equity in the Workplace, co-presented at the Northeastern Conference of Public Administration, November 4, 2022

Gender Equity Policy in New York City, presentation co-presented at the Northeastern Conference of Public Administration, November 4, 2022

The Three Pillars of Inclusive Workplace & Classroom Settings, presented at the Social Equity Leadership Conference, Virtual, June 8-10, 2022

Gender Bias: Predictor of Perceptions of Leadership Legitimacy, presented at the American Society for Public Administration Conference, Tallahassee, Fl., March 18-22, 2022

Gender Equity in New York City An Archival Study Examining the Past 45 Years and Prospects for the Future, presented at the Public Management Research Conference, Virtual, June 25, 2021

Equitable Care During COVID-19: Contradictions and Prospects for Universal Child Care, presented at the Public Administration Theory Network Conference, Virtual, June 4, 2021

Second Generation Gender Bias & Mid-Career, presented at the American Society of Public Administration Conference, Virtual, April 10, 2021

Childcare Failures During COVID-19: Impacts on Vulnerable Populations and Possibilities for Reform, presented at the American Society of Public Administration Conference, Virtual, April 10, 2021

Second Generation Gender Bias and Career Advancements, presented at the Conference on Minorities in Public Administration, Dallas, TX, Virtual, Feb. 26, 2021

Municipal Approaches to Gender Inequity and Disparity: A Study of New York City Equity Legislation, presented at the Northeastern Conference on Public Administration, Nov. 5-7, 2020

Second Generation Gender Bias and Career Advancement: A Qualitative Inquiry into the Lived Experiences of U.S. State-Level Managers, presented at the Consortium of Race, Gender Scholars, Virtual Symposium, Sept. 23, 2020

Exploring Civic Responsibility and Civic Engagement Inside and Outside the Classroom, Panelist, at the Network of Schools of Public Policy, Affairs and Administration Conference, Virtual, October 14-16, 2020

Second Generation Gender Bias and Career Progression, presented at the Public Management Research Conference, Chapel Hill, North Carolina, June 11-14 2019

Implicit Gender Bias in the U.S. Public Sector Workplace, presented at the International Conference on Gender Research, Rome, Italy, April 11-12, 2019

Gender Equity in Municipal Government, presented at the American Society of Public Administration Conference, Washington, DC, March 8-11, 2019

Gender Competency for a More Equitable Administrative Practice, presented at the American Society of Public Administration Conference, Denver, CO, March 12, 2018

Gender Competencies in MPA Programs, presented at the Northeastern Conference on Public Administration, Burlington, VT, November 3, 2017

Do MPA Programs Prepare Women to Negotiate for the 21st Century Global Workplace?, presented at the American Society of Public Administration, Atlanta, GA March 2017

Differences by Gender in Emerging Perspectives and Leadership Styles of MPA Directors, presented at the American Society of Public Administration, Atlanta, GA March 2017

Preparing women to negotiate for the 21st-century global workplace in MPA programs, presented at NASPAA, Columbus, OH October 21, 2016

Impact of Inclusive Practices and Gendered Bureaucracy on LGBT Turnover Rates, presented at the South Eastern Conference on Public Administration, Conference, Raleigh, NC, October 2016

Past, Present and the Future: Why Research about Women in Public Administration? presented at the 8th Sino-US International Conference for Public Administration, Remin, China June 2016

Women in Public Service: A Global Comparison of Trends and Developments, presented at the American Society of Public Administration, Seattle, WA March 19, 2016

Women in the Public Sector at John Jay: Developing Diverse Perspectives in MPA Education, presented at the National Association of Schools of Public Affairs Conference, Brooklyn, NY October 15, 2015

Evolution of Diversity in the Public Administration, presented at the American Society for Public Administration Conference, Chicago, IL, March 6-10, 2015

Volunteer Management Practices during Challenging Economic Times, presented at the 10th Trans-Atlantic Dialogue Conference, Lugano, Switzerland July 4-6, 2014

Evolution of Diversity in Public Administration: 75 Years of Research, presented at the American Society of Public Administration Conference, Washington, D.C., March 14-18 2014

Volunteer Management Practices during Challenging Economic Times, presented at the Northeast Conference on Public Administration, November 1-2, 2013

Alternatives to the Capstone: Volunteering, Service-Learning and Technology, a roundtable discussion presented at the Teaching Public Administration Conference, San Francisco, CA June 4-6 2013

The Road to Social Justice: The Difference that Women Make, presented at the American Society of Public Administration Conference, New Orleans, LA, March 15-19 2013

Managing Volunteers During Times of Fiscal Stress, presented at the American Society of Public Administration Conference, Las Vegas, Nevada March 2-6, 2012

Women in Public Administration: Making a Difference in the Profession, presented at the North Eastern Public Administration Conference, New York, New York October 28-29, 2011

A SWOT Model of the Challenges and Benefits of Volunteer Involvement in U.S. Nonprofit Organizations During Times of Fiscal Stress, presented at the American Society of Public Administration Conference, Baltimore, Maryland March 11-15, 2011

The Effectiveness of Nonprofits Use of Volunteers During Times of Fiscal Stress, presented at the European Group of Public Administration, Sienna, Italy June 24-26, 2010

An Analytical Framework of Volunteers in Nonprofits During Times of Fiscal Stress, presented at the New York State Political Science Association Conference, Saratoga Springs, New York April 16-17, 2010

Where are our neighbors? Reflections of Community Leaders on the Rebuilding Efforts in New Orleans, presented at the New York State Political Science Association Conference, New York, New York, April 24-25, 2009

A Survey of Women Executives in State Government Agencies: The Impact of Organizational Policies, Practices and Utilization on Upward Mobility, presented at the American Society for Public Administration Conference, Miami, Florida, March 19-24, 2009

Rebuilding New Orleans: Exploring Citizen Involvement and Capacity Building, presented at the American Political Science Association Conference, Boston, Massachusetts, August 28-31, 2008

Barriers to Youth Civic Engagement in Urban Settings, presented at the Race and Disparities Forum, Capetown, South Africa, July 14-16, 2008

Community Empowerment Through Public Service in Higher Education: Challenges and Opportunities, presented at the New York State Political Science Association Conference, Albany, New York, April 24-26, 2008

Securing an Effective Voice for Citizens in Intergovernmental Administrative Decision Making, presented at the European Group of Public Administration Conference, Milan, Italy, June 11-14, 2008

Citizen Involvement in National Decision Making: Lesson Learned from the European Citizens Consultations, presented at the American Society for Public Administration Conference, Dallas, Texas, March 7-11, 2008

Administrator Willingness and Community in the Prison Reentry Process: A Study of Correctional Administrators, presented at the New York State Political Science Association Conference, Poughkeepsie, New York, April 20- April 21, 2007

Fostering a Civically Engaged Society: The University and Service Learning, presented at the Northeastern Political Science Association Conference, Boston, Massachusetts, November 9-11, 2006

Volunteers and Public Service, presented at the New York State Political Science Association Conference, New York, New York, April 21-22, 2006

The Value of Social Capital, presented at the American Society for Public Administration Conference, Denver, Colorado, March 31-April 4, 2006

Service Learning as a Means of Building Social Capital, presented at the Northeastern Political Science Association Conference, Philadelphia, Pennsylvania, November 17-19, 2005

The Impact of Social Capital on Service Learning, presented at the New York State Political Science Association Conference, Lewiston, New York, April 15-16, 2005

Enhancing the Prospect for Deliberative Democracy: The America Speaks Model, presented at the American Society for Public Administration Conference, Milwaukee, Wisconsin, April 2-5, 2005

Enhancing the Prospect for Deliberative Democracy: The America Speaks Model, a colloquium presentation and discussion at the Graduate Department of Public Administration, Rutgers University, Newark, November 29, 2004

The Electronic Town Meeting: An Effective Means of Fostering Public Deliberations? presented at the Southeastern Conference for Public Administration, Charlotte, North Carolina, October 3-5, 2004

ACADEMIC, PRACTITIONER, AND STUDENT EVENTS & WORKSHOPS

NYC Scholars Strategy OpEd Writing Workshop, Academic Women in Public Administration in collaboration with the Scholars Strategy Network and The Initiative for Gender Equity in the Public Sector (IGEPS), convened, Virtual, April 8, 2022

Putting #MeToo Recommendations into Practice, Initiative for Gender Equity in the Public Sector (IGEPS) in collaboration with the Section for Women in Public Administration, convened and moderated, Virtual, March 31, 2022

Annual Graduate Student Research Symposium, Graduate Studies John Jay College of Criminal Justice CUNY, convened, Virtual, May 6, 2022

Creating #MeToo Safe Workplaces in Academia Discussion, Women in the Public Sector, convened and moderated, Virtual, May 5, 2021

Designing Your Life: Rebooting your Post-Pandemic Academic Year, Academic Women in Public Administration, in collaboration with the Handel Group, convened, Virtual, September 24, 2021

Identity and Leadership in Governance: Discussion with Penny Abeywardena, Women in the Public Sector Webinar Series, convened and moderated, Virtual, March 2, 2021

LGBTQ+ & Ally Job Search Workshop, Women in the Public Sector, convened, Virtual, October 16, 2020

Hollaback! Stand Up Against Street Harassment, Women in the Public Sector Webinar, convened, Virtual, October 13, 2020

A Conversation with Jacqueline M. Ebanks, Women in the Public Sector Webinar Speaker Series, convened, John Jay College of Criminal Justice, CUNY, September 22, 2020

Councilwoman Screening, Women in the Public Sector, convened and moderated, John Jay College of Criminal Justice, CUNY, November 6, 2019

Implications of the #MeToo Movement for Academia: The Promise and Perils of Mentorship in a #MeToo Era Workshop, Women in the Public Sector, convened and moderated, John Jay College of Criminal Justice, CUNY, April 2, 2019

Mentoring in a #MeToo Movement: Discussion with Bonnie Oglensky, Women in the Public Sector Workshop, convened, John Jay College of Criminal Justice, CUNY, April 2, 2019

American Society for Public Administration (ASPA) Reception, Women in the Public Sector, convened, John Jay College of Criminal Justice, CUNY, March 10, 2019

Coffee Hour with Students, Women in the Public Sector, convened, John Jay College of Criminal Justice, CUNY, Fall 2018

American Society of Public Administration (ASPA) Conference: Reception with Students, Practitioners and Scholars, Women in the Public Sector, convened and moderated, Denver, Colorado, Spring 2018

Spring Network Event with Practitioners and Students, Women in the Public Sector Series, convened and moderated, John Jay College of Criminal Justice, CUNY, February 6, 2018

New York City Department of Probation Commissioner Ana M. Bermudez, Women in the Public Sector Speaker Series, convened, John Jay College of Criminal Justice, CUNY, September 26, 2017

Protecting Women's Human Rights through Advocacy and Movement Building: Discussion with Mary Luke, President of the New York Metro Chapter of UN Women, Women in the Public Sector Speaker Series, convened, John Jay College of Criminal Justice, CUNY, March 7, 2017

No Ceilings: The Full Participation Project, Women in the Public Sector Speaker Series, convened, John Jay College of Criminal Justice, CUNY, October 5, 2016

Networking Event with Graduate Students and Professionals, Women in the Public Sector, convened, John Jay College of Criminal Justice, CUNY, March 29, 2016

Ask the Civil Rights Attorney: Discussion with Melissa Brand, Women in the Public Sector, convened and moderated, John Jay College of Criminal Justice, CUNY, February 24, 2016

Discussion with New York State Lieutenant Governor: The Honorable Kathleen Hochul, Women in the Public Sector Series, convened John Jay College of Criminal Justice, CUNY, November 17, 2015

Girl Scout Teen Summit Day, Women in the Public Sector, convened and moderated, John Jay College of Criminal Justice, CUNY, May 16, 2015

Keynote Speaker: The Honorable Letitia James, Women in the Public Sector Series, John Jay College of Criminal Justice, CUNY, April 21, 2015

First Annual Scholars Lunch, Women in the Public Sector Series, John Jay College of Criminal Justice, CUNY, February 25, 2015

Student Workshop: Negotiating Success in the Public Sector, Women in the Public Sector Series Workshop, convened and facilitated, John Jay College of Criminal Justice, CUNY, October 8, 2014

Student Workshop: Public Service Leadership and Panel Discussion, Women in the Public Sector Series Workshop, convened and facilitated, John Jay College of Criminal Justice, CUNY, May 7, 2014

Student Workshop: Issues, Perceptions, and Public Policy, Women in the Public Sector Series Workshop, convened and facilitated, John Jay College of Criminal Justice, CUNY, April 2, 2014

TEACHING

Courses Taught

Undergraduate Courses

Introduction to Public Administration
Administration of Financial Resources
Capstone Seminar
Practicum
Internship Seminar

Graduate Courses

Introduction to Public Administration
Research Methods
Internship Seminar
Capstone

Other

Reference Tool, developed in collaboration with Academic Women in Public Administration and Initiative on Gender Equity in the Public Sector, Spring 2019

Teaching Awards and Recognition

Certificate of Appreciation, nominated by Dean's List Senior's, Spring 2018
Scholarship of Teaching and Learning Recognition, Spring 2018
Scholarship of Teaching and Learning Recognition, Spring 2017
Certificate of Appreciation, nominated by Dean's List Students, Spring 2009
Certificate of Appreciation, nominated by Dean's List Students, Spring 2008

Teaching Workshops and Related Activities

Annual Mentoring and Civic Leadership Reception Fall 2019
Effective Faculty-Student Mentoring in Research Beyond the Classroom, Women in the Public Sector, Faculty Development Day Workshop Spring 2019
Lead Faculty Member, Undergraduate Capstone Symposium Fall 2016

Lead Faculty Member, Research and Creativity Week Fall 2017
John Jay Online Course Development Program, Summer 2013

SERVICE

Service to the Profession

Best Paper Chair NECoPA Conference, Sept.2019 to Nov. 2019
Board Member, Section on Women in Public Administration 2019 to 2022
Co-Chair, Academic Women in Public Administration, 2021 to 2022
Board Member, Academic Women in Public Administration 2019 to 2021
External Reviewer, Master of Public Administration Program, Buffalo State University Spring 2018
North Eastern Conference on Public Administration Conference Co-Chair Committee 2018 to 2019
National District Representative, American Society of Public Administration 2018 to Present
External Capstone Reviewer Pace University Spring 2017 to Spring 2018
Nesta Gallas Awards Committee Fall 2015 to Spring 2016
Co-Chair, Strategic Imperative #3, American Society of Public Administration Fall 2015 to Spring 2016
UNDP Roster of Experts in Gender Equality and Women's Empowerment in Public Administration 2014 to 2017
President, New York Metro ASPA Chapter July 2008 to June 2009
Board Member, Section on Women in Public Administration, March 2009 to March 2011
Board Member, New York Metro ASPA Chapter July 2006 to June 2008
Best Paper Award Chair, New York Political Science Association Conference July 2006 to June 2009
Committee Member, Strategic Imperative Group: Building the Future, American Society for Public Administration March 2006 to March 2007
Committee Member, Leadership Group, American Society for Public Administration 2006 to 2007
Conference Committee Member, Race & Disparities: A Research Forum, Learning Circles Network Fall 2006 to Spring 2017
Board Member, The Learning Circle Network Fall 2006 to Spring 2017
Editorial Board Member, Book Reviewer, Journal of Public Management and Social Policy Fall 2006 to Spring 2009
Board Member, Vice President, Pi Alpha Alpha, Rutgers University Fall 2006 to Spring 2009

Scholarly Journal Service

Editorial Member

Public Administration Review, 2021 to present
Journal of Health and Human Services Administration, 2019 to present

Manuscript Reviewer

Reviewer for Public Administration Review
Reviewer for Research on Public Personnel Administration
Reviewer for Public Management Review
Reviewer for Administrative Theory & Praxis
Reviewer for Public Administration Review
Reviewer for Administration and Society
Reviewer for Gender and Management
Reviewer for Public Administration Quarterly
Reviewer for International Criminal Justice Review

Department Service

Search Committee, Department of Public Management, John Jay College, Spring 2022
Chair, Academic Assessment Search Committee, Nov. 2019 to Jan. 2020
Chair, Department of Public Management, John Jay College July, 2016 to June 2018
Search Committee, Department of Public Management, John Jay College, Fall 2016; Fall 2017
Personnel and Budgeting Committee, Department of Public Management, John Jay College, July 2015 to June 2018
Mentoring and Scheduling Deputy Chair, Department of Public Management, John Jay College, July 2015 to June 2016
Undergraduate Self-Study Committee, Department of Public Management, John Jay College July 2009 to June 2014
Internship Waiver Committee, Department of Public Management, John Jay College fall 2015 to spring 2017
Masters of Public Administration Student Association (MPASA) Faculty Advisor fall 2008 to spring 2009
Fall Seminars on Jobs and Internships, Convener, Department of Public Management, John Jay College fall 2007
NASPAA Committee, Department of Public Management, John Jay College fall 2006

College Service

Middle States College Committee, Jan. 2021 to present
Faculty Associate to the Graduate Dean, Jan. 2021 to present
Graduate Dean Search Committee Member, Jan. 2020 to May 2020
Junior Faculty Mentorship Program Mentor fall 2017 to fall 2019
Council of Chairs fall 2016 to spring 2018
Provost Advisory Committee fall 2016 to spring 2018
College-Wide Assessment Committee
Undergraduate Minor Coordinator Committee
Undergraduate Coordinators Committee
Associate Director for Academic Internships, Search Committee
Assistant Director for MPA Career Services, Search Committee
Undergraduate Curriculum Revision Committee, John Jay College of Criminal Justice
Edward T. Rogowsky Internship in Government and Public Affairs Campus Coordinator

MEDIA COVERAGE

Study: How NYC legislation addresses gender equity. (2021, November 21) *Diverse Issues in Higher Education*. <https://www.diverseeducation.com/leadership-policy/article/15281719/study-how-nyc-legislation-addresses-gender-equity>

D'Agostino, M.J. and Elias, N.M. (2021, April 23) Cuomo Needs a Time Out and Other MeToo Approaches to Legitimizing Victims. *Gotham Gazette*. <https://www.gothamgazette.com/opinion/10414-cuomo-needs-time-out-metoo-victims>

Elias, N.M. and **D'Agostino, M.J.** (2020, September 22) Why is COVID–19 Destroying the Careers of Women? *3Streams*. <https://medium.com/3streams/why-is-covid-19-destroying-the-careers-of-women -c76e8a13864f>

Elias, N.M. and **D'Agostino, M.J.** (Fall 2018) Addressing Gender Equity in Academia and the Public Administration Field. *PA Times*, 4 (3). <https://www.aspanet.org/ASPADocs/PA%20Times -/Magazine/PATimes-Fall2018-web.pdf>

The Double Standard for Women. (2020, November 13) *The Grizzly*. <https://thegrizzlynews.org/965/news/the-double-standard-for-women>

Instead of telling women to lean in, teach them how to negotiate. (2019, June 4)

https://sum.cuny.edu/instead-of-telling-women-to-lean-in-teach-them-how-to-negotiate/?utm_source=SUM+eNews+Mailing+List&utm_campaign=320ef1aace-EMAIL_CAMPAIGN_2019_06_20_02_54&utm_medium=email&utm_term=0_5e2ac99588-320ef1aace-9624783

D'Agostino, M.J. (2019, April 22) Negotiating Bias in the Workplace. *Office for the Advancement of Research in Research at John Jay*.

<https://johnjayresearch.commons.gc.cuny.edu/2019/04/22/maria-j-dagostino-negotiating-bias-in-the-workplace/>

Evana Alam ('20) Joins Professors Maria D'Agostino and Nicole Elias for Gender Equity Research. (Spring, 2019) *John Jay College of Criminal Justice, CUNY*.

<http://www.jjay.cuny.edu/news/evana-alam-joins-professors-maria-d%E2%80%99agostino-and-nicole-elias-gender-equity-research?platform=hootsuite>

John Jay's Presidential Student-Faculty Research Collaboration Awardees. (Fall, 2018) *John Jay College of Criminal Justice, CUNY*.

<http://www.jjay.cuny.edu/news/john-jay's-presidential-student-faculty-research-collaboration-awardees>

Interview on Women in Government. (2017, October 19) *City & State*.

<https://www.cityandstateny.com/articles/politics/new-york-state-articles/100-years-women-right-to-vote-in-new-york-melissa-derosa.html#.We31DGiPLIU>

Taking on the Glass Ceiling. (2016) *Justice Matters*.

PROFESSIONAL DEVELOPMENT

Leadership Academy for Department Chairs, Jan. 2016

NVIVO Qualitative Methods Online Training, Nov. 2014

NVIVO Qualitative Methods Software Training, Nov. 2014

Short Courses in Statistics, American Statistical Association, June 2009

PROFESSIONAL ASSOCIATIONS

Scholars Strategy Network, New York Chapter 2019 to present

The American Society for Public Administration 2005 to present

New York Metro Chapter

Section for Women in Public Administration